9. Research Methodology: Mentoring And Writing Guidance

Pushpanjali Shadangi

O.P. Jindal University, Punjipathra, Raigarh, Chhattisgarh, India.

Mentoring:

Mentoring is a process of guiding a person in the proper direction to achieve something or to perform some specific task by utilizing self-experience and skill in an appropriate way. ```

Mentoring consists of long-term relationship focused on supporting the growth and the development of a mentee. The mentor becomes source of knowledge and wisdom.

Mentor:

Mentor is a trusted counselor. Mentor is a person who helps someone to achieve career goals, specific work project, or in general life advice.

Mentoring Structure:

These are the steps one good mentor should opt:

- 1. Building a healthy relationship between two people
- 2. Inspire
- 3. Cultivation
- 4. Tutor
- 5. Mutual understanding
- 6. Respond to the learners need.

Key Aspects Of Mentoring:

- 1. Enhancing the overall performance
- 2. Career with personality development
- 3. Counseling
- 4. Sharing the ideas and knowledge
- 5. Defines the key measures to achieve the goal within defined time

A mentor can perform various roles while mentoring a student some of those are as follows:

- 1. **Guiding:** A guide is a person who provide proper way to go somewhere or to do something in a proper manner. A person who leads another person to more abstract goals such as wisdom.
- 2. **Counseling:** A counselor can help a listener likes, dislikes, hurdles he or she is facing talking about his weaknesses and strengths.
- 3. **Tutor:** Helps learners to complete his tasks, assignments, develops skill in them to do something in a better way.
- 4. **Advisor:** Assists learners in formulating long time goals and planning a motivating for small and long terms projects. An advisor is a person that evaluates assignments, projects and performance of the learners in different aspects of their progress.
- 5. **Providing Learning Consultation:** Gives advice to perform the task with more intellectual manner. Provokes learner to spend more and more time deep learning.
- 6. **Building Strong Bond With Learner:** A good mentor tries to make a healthy bond with the learners so that the working environment is also healthy.
- 7. **Role Model:** A role model is a person who sets an example by influencing others.

Advantage Of Mentoring:

- 1. Being encouraged
- 2. Empowered in personal development
- 3. Being helped to achieve career goals
- 4. Being helped to correct gaps in generic skills and knowledge

What a mentor does for you?

- 1. Provides long range view of mentees growth
- 2. Provides complete map of project
- 3. Encourages the mentee in all the work
- 4. Advices how to do? What to do? When to do? The respective work in proper manner.
- 5. Addresses the problems and obstacles in the targeted work

Key Mentoring Skills:

- 1. Effective listener
- 2. Encouraging
- 3. motivating
- 4. Inspiring
- 5. Build up trust
- 6. Determine strength and weakness of mentee
- 7. Focus more on mentees weakness so that he/she can perform well in all the worst situations
- 8. Discuss pitfalls in the academic growth
- 9. Take into account gender, ethic and cultural issues.
- 10.Do the assessments periodically

Role Of A Mentee:

- 1. Explain clearly about the vision and project to be executed
- 2. Put all the queries in front of the mentor
- 3. Always be able to hear the feedbacks from the mentors
- 4. Discuss with mentor how you can best measure the success and effectiveness of working relationship
- 5. Don't afraid to ask frequent questions to mentor
- 6. Make a schedule to meet and discuss the key points with the mentor in periodic manner.
- 7. Exchange the information and set the goal
- 8. Provide sound advice to the mentee
- 9. Provide thoughtful advice
- 10. Give fruitful advice

Writing Guidance:

Key Points To Write A Research Paper:

- 1. Find the broad area of research
- 2. Do discuss with the expertise of that particular area
- 3. Find the right topic
- 4. Download the journals recently published in that area to get the current status of the research
- 5. Go through the articles published in the same domain
- 6. Find information
- 7. Make your thesis statement
- 8. Make outline
- 9. Literature survey
- 10. Research Methodology
- 11.Do the research

- 12. Write the result, analysis, discussion, conclusion and future scope.
- 13. Process of research writing research paper
- 14. Write the initial draft
- 15. Check the content carefully
- 16. Review the paper
- 17. Tools for research paper

How To Write A Research Article:

Certain steps to follow while writing a research paper or a research article

Research Paper Outline:

- 1. Abstract
- 2. Keywords
- 3. Introduction
- 4. Overview of the issue you are dealing with
- 5. Detailing about the topic you are going to cover
- 6. Literature review
- 7. Methods
- 8. Mathematical modeling if required
- 9. Different cases you are dealing with
- 10.Result
- 11.Discussion
- 12. Conclusion and future scopes
- 13. Remarks and recommendation

Process Of Writing Research Paper:

- 1. Do the literature survey of more papers and articles on the same area or topic
- 2. Organize your flow of work
- 3. Make a timeline to complete the work

- 4. Use the appropriate tool to write the paper in systematic way
- 5. Write your initial draft
- 6. Deep review of the work you are going to deal with
- 7. Make the checklist
- 8. Use software to write the paper in organized manner
- 9. Install the appropriate software's to draw the diagrams
- 10. Install the best software to write the mathematical expressions
- 11. Put the correct citation of referred papers and referred equations and figures also.
- 12.Install software or tool for grammar check
- 13. Install software or tool for plagiarism check
- 14.Install software or tool for citation generations
- 15.Use title page generator.