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A STUDY ON HRD CLIMATE OF TEXTILE INDUSTRIES IN TIRUPUR

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Tirupur

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About The Book

Tirupur is a major force in the knitwear industry. Tirupur is apparel exporters primarily make and export knitted clothing, with woven clothing having a negligible market share in comparison. In Tirupur, which is known for its cluster activity, most of the activities of garment making are carried out in the outside units, such as knitting units, dye & bleaching units and fabric printing and garmenting as well as other ancillary units. Poor road and other transportation infrastructure, labour shortages during peak season, outdated machinery, pollution, exchange rate fluctuations, cotton yarn price fluctuations, and an over-reliance on cotton are just some of the issues that the Tirupur textile industry faces.

People's commitment to their work and the organisation can be defined as a measure of their motivation, which is something that the HRD department strives to cultivate in its staff. When HRD's work is done well, it will result in teamwork, the demise of the centralised decision-making system, a sense of belonging, and a positive working environment.

Human resource development in the textile industry, with a focus on personal growth and development opportunities for various employee groups, is the focus of A Study on HRD Climate of Textile Industries in Tirupur. For the benefit of the textile industry in Tamilnadu, a survey of employees' views on HRD climate was conducted in this research article.

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About The Author



Dr. Maithily Pratheesh

A skilled Ph.D. professional with progressive experience in

- Management,
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- Training
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- Manage effective HR strategies,
- Internal processes and procedures.

Organized and managed operations for several highly successful business campaigns, corporate and family events. Passionate about 'women empowerment' – motivating and leading women and parenting (better way to handle kids). Would like to set an iconic example for other women to follow, who wish to come into the limelight and achieve. Would love to lead them on their path to success; especially those who have no support for their thoughts and desires within their own private circles. Working as Management Consultant and COO of Private company. Taking motivational classes for schools and Management trainees.

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